

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Fair Lawn County: Bergen
Employee Organization: Department Head Employees in Unit: 6
Base Year Contract Term: 1/1/2009 12/31/2012 New Contract Term 1/1/2013 12/31/2016
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$733,476	\$744,478
Item 2 Increment		
Item 3 Longevity	\$52,684	\$53,474
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$786,160 (Total)	\$797,952 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) \$786,160

Effective Date (m/d/yyyy)	1/1/2013	1/1/2014	1/1/2015	1/1/2016		
Percent Increase	1.5%	1.75%	2%	2%		
Total cost of increase ..	\$11,792	\$13,964	\$16,238	\$16,563		
Total base salary (successor agreement)	\$797,952	\$811,916	\$828,154	\$844,718		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.81
Dollar Impact (average per year over term of agreement) \$14,639.49

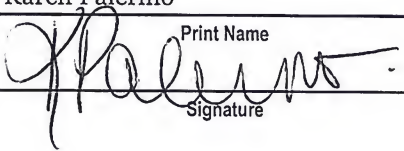
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan		\$176,788				
Employee Contributions		\$19,506				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Karen Palermo Title: CFO
 Print Name
Signature Date: 6/3/2013